

## CHILDREN'S RIGHTS POLICY

Children are the guarantee of our future. Recognizing them as individuals, respecting their rights, and safeguarding them from all forms of psychological, physical, commercial, and other exploitation is our fundamental responsibility. Therefore, we develop our Children's Rights Policy as follows:

### PREVENTION OF CHILD LABOR:

We strictly prohibit the employment of child labor within our organization and among all our business partners, adopting a zero-tolerance policy on this matter.

### CREATION OF CHILD-FRIENDLY ENVIRONMENTS:

We provide environments and opportunities within the workplace that contribute to the development of children, where they can freely express their thoughts and desires, and feel safe and comfortable.

### PROVIDING TRAINING TO EMPLOYEES:

We offer training to all our employees on preventing and recognizing child abuse. These training sessions aim to raise awareness of children's rights.

### ENSURING SAFETY FOR CHILDREN'S ACTIVITIES:

We ensure that children are under adult supervision during activities they participate in and make sure these activities are safe and enjoyable for them.

### RAISING AWARENESS AND SUPPORTING PROJECTS:

We organize training for our employees and the community to raise awareness of children's rights protection. Additionally, we support relevant projects to highlight children's rights in society.

### COOPERATION ON SUSPICIOUS ACTIVITIES:

When we witness suspicious activities involving children, we first inform the hotel management. If necessary, we seek assistance from official authorities and cooperate with them.

**This policy reflects our commitment to protecting and promoting children's rights. The adoption and implementation of this policy by each of our employees will help ensure respect for children's rights and their safety.**

